



# NEVADA PUBLIC SAFETY DEPARTMENT

1209 6<sup>th</sup> Street - P.O. Box 530 Nevada, Iowa 50201 Tele: 515-382-4593



*Chris Brandes*  
Public Safety Director  
Chief of Police

Item # 7C  
Date: 6/22/24

DATE: Wednesday, June 3, 2026

Name            Kellan Paul Sydnes  
Address  
City  
Phone  
Email

Dear Kellan:

On behalf of the City of Nevada, I am pleased to offer you the position of Police Officer with the Nevada Public Safety Department. As we have discussed, our offer includes the following:

- Health insurance and related benefits will be provided in accordance with the normal benefit package as is provided to all other employees of the City of Nevada.
- Your first day with the Nevada Public Safety Department will be **Monday, June 22, 2026**.
- Your starting pay will be \$29.67 per hour (Current annual Salary based on 2080 hours per year).
- You will be participating in the State of Iowa IPERS Special Class retirement system.
- This employment offer shall not in any way guarantee your employment with the City of Nevada. The City of Nevada reserves the right to make decisions regarding your continued employment based upon your overall job performance.
- You will be considered a probationary employee from **Monday, June 22, 2026** for a period of nine (9) months, ending on **March 22, 2027**.
- This employment offer and your employment with the City of Nevada are subject to approval by the Nevada City Council.
- You qualify for a certified officer hiring bonus as described in an approved MOU with IUPAT signed August 12, 2024.

We are very pleased you will be joining our team and we look forward to working with you.

Sincerely,

Chris Brandes  
Public Safety Director  
Chief of Police

Accepted:

Name: \_\_\_\_\_

DOB: \_\_\_\_\_

Date: \_\_\_\_\_