

Council Approved the following Minimum/Maximum Wage Ranges by Resolution No. 097 (2023/2024)

Item # 5D  
Date: 7/14/25

POSITION	FY2024/2025	Min Range	Max Range
City Administrator		57.44	76.61
Public Safety Director/Police Chief		45.10	60.03
Public Works Director, Police Chief (only)		41.96	55.95
Finance Director/City Clerk		39.39	52.54
Fire Chief, Lieutenant		37.50	49.90
Park and Recreation Director		35.13	46.86
Library Director		32.02	45.95
Sergeant		33.15	44.12
Street Supervisor, Wastewater Supervisor, Water Supervisor		32.16	42.89
Building & Zoning Official		29.35	39.14
Deputy City Clerk, Asst Parks & Rec Director, Asst Library Director		26.99	35.99
Accountant, Youth Librarian, Police Clerk II		22.43	29.91
Comm Service Officer, Utility Clerk, Dev & Comm Specialist, Program Asst, Assoc Librarian II, Police Clerk I, Asst Youth Librarian		21.21	28.29
Assoc Librarian I		17.12	22.84
Office Clerk-Part Time		15.00	17.37

POSITION	FY2025/2026	Min Range	Max Range
City Administrator		58.59	78.14
Public Safety Director/Police Chief		46.00	61.23
Public Works Director, Police Chief (only)		42.80	57.07
Finance Director/City Clerk		40.18	53.59
Fire Chief, Lieutenant		38.25	50.90
Park and Recreation Director		35.84	47.80
Library Director		32.66	46.87
Sergeant		33.81	45.00
Street Supervisor, Wastewater Supervisor, Water Supervisor		32.81	43.75
Building & Zoning Official		29.94	39.93
Deputy City Clerk, Asst Parks & Rec Director, Asst Library Director		27.53	36.71
Accountant, Youth Librarian, Police Clerk II		22.88	30.51
Comm Service Officer, Utility Clerk, Dev & Comm Specialist, Program Asst, Assoc Librarian II, Police Clerk I, Asst Youth Librarian		21.64	28.85
Assoc Librarian I		17.46	23.29
Office Clerk-Part Time, <b>Library Clerk Lead (added 7.14.25)</b>		15.30	17.72
<b>**Library Board approved job description and wage</b>			

POSITION	FY2026/2027	Min Range	Max Range
City Administrator		59.76	79.71
Public Safety Director/Police Chief		46.92	62.45
Public Works Director, Police Chief (only)		43.65	58.21
Finance Director/City Clerk		40.98	54.66
Fire Chief, Lieutenant		39.01	51.92
Park and Recreation Director		36.55	48.75
Library Director		33.31	47.81
Sergeant		34.49	45.90
Street Supervisor, Wastewater Supervisor, Water Supervisor		33.46	44.62
Building & Zoning Official		30.54	40.73
Deputy City Clerk, Asst Parks & Rec Director, Asst Library Director		28.09	37.45
Accountant, Youth Librarian, Police Clerk II		23.34	31.12
Comm Service Officer, Utility Clerk, Dev & Comm Specialist, Program Asst, Assoc Librarian II, Police Clerk I, Asst Youth Librarian		22.07	29.43
Assoc Librarian I		17.81	23.76
Office Clerk-Part Time		15.61	18.07

## Erin Mousel

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**From:** Kerin Wright  
**Sent:** Tuesday, July 8, 2025 4:51 PM  
**To:** Erin Mousel  
**Subject:** FW: Reso No. 097 - FY 24-25, 25-26, 26-27 Non-union salary.pdf  
**Attachments:** Assistant Director - July 2025.docx; Library Clerk Lead - May 2025.docx

-----Original Message-----

From: Amanda Brewer <abrewer@cityofnevadaiaowa.org>  
Sent: Tuesday, July 8, 2025 4:46 PM  
To: Kerin Wright <KWright@cityofnevadaiaowa.org>  
Subject: RE: Reso No. 097 - FY 24-25, 25-26, 26-27 Non-union salary.pdf

Kerin - Yes, we had a special meeting last Wednesday and I thought Donna was going to share the information with you. My apologies.

Council agenda items

Library Clerk Lead Job Description and wage rate the same as the Office Clerk Part-Time (15.30-17.72)  
Updated Assistant Library Director job description.

I will plan on being at the Council Meeting on Monday if they should have any questions.

Also, please post both positions internally effective July 15th.

Thanks for your assistance in figuring this all out.

Amanda Brewer

Library Director

515-382-2628  
abrewer@cityofnevadaiaowa.org  
www.nevada.lib.ia.us  
631 K Ave, Nevada, IA 50201

-----Original Message-----

From: Kerin Wright <KWright@cityofnevadaiaowa.org>  
Sent: Tuesday, July 8, 2025 4:37 PM  
To: Amanda Brewer <abrewer@cityofnevadaiaowa.org>  
Cc: Donna Mosinski <cityhall@cityofnevadaiaowa.org>; Erin Mousel <emousel@cityofnevadaiaowa.org>  
Subject: RE: Reso No. 097 - FY 24-25, 25-26, 26-27 Non-union salary.pdf

Amanda,

Were you going to have anything for council agenda Monday. Did the board approve the salary range for the Lead Clerk position or the other job you were wanting to add? Erin will be putting the packet together tomorrow afternoon.

-----Original Message-----

From: Kerin Wright  
Sent: Wednesday, June 25, 2025 4:42 PM