

**RESOLUTION NO. 083 (2024/2025)**

**A RESOLUTION APPROVING ADDENDUM #2 TO EMPLOYMENT AGREEMENT  
FOR THE POSITION OF CITY ADMINISTRATOR AND AUTHORIZING AND  
DIRECTING THE MAYOR TO EXECUTE**

**WHEREAS;** the City of Nevada and City Administrator Jordan Cook entered into an employment agreement on June 22, 2020; and

**WHEREAS;** the City of Nevada and City Administrator Jordan Cook entered into an Addendum #1 to the Employment Agreement on July 10, 2023; and

**WHEREAS,** the parties have negotiated certain revisions to the Agreement, Addendum #2, which are outlined in Exhibit A; and

**NOW THEREFORE, BE IT RESOLVED;** that the City Council of the City of Nevada, Iowa, hereby:

- Approves the Addendum #2 to Employment Agreement
- Authorizes the Mayor and City Clerk to sign the Agreement on behalf of the City.

**Passed and Approved** this 14<sup>th</sup> day of April, 2025.

\_\_\_\_\_  
Ryan Condon, Mayor

ATTEST:

\_\_\_\_\_  
Kerin Wright, City Clerk

## SECOND ADDENDUM TO EMPLOYMENT AGREEMENT

THIS SECOND ADDENDUM (the "Addendum") is a modification to the existing Employment Agreement dated June 22, 2020 by and between the City of Nevada, Iowa (the "City"), and Jordan Cook (the "Employee").

WHEREAS, Employer and Employee entered into an employment agreement on June 22, 2020, as amended by Amendment dated July 10, 2023 (the "Agreement"), which Agreement set forth the terms and conditions of employment; and

WHEREAS, the parties have negotiated certain revisions to the Agreement, which are underlined below.

NOW, THEREFORE, in consideration of the covenants and obligations contained herein and of other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties agree that said Agreement is hereby modified, but only as hereinafter specifically set forth:

1. Compensation. Section 2 of the Agreement is hereby revised to read as follows:

*The City Administrator shall receive a salary of One Hundred Sixty-four Thousand Dollars (\$164,000.00) for the current fiscal year beginning payable in equal installments at the same time as other employees of the City are paid. The City agrees to review and evaluate the City Administrator's job performance and compensation each year on or about May and any additional increase in salary will be made effective July 1<sup>st</sup>. The Parties agree that there will be no wage adjustment for fiscal years starting July 1, 2025 and July 1, 2026.*

2. Duration. Section 17 of the Agreement is hereby revised to read as follows:

*This agreement shall become effective commencing the 15th day of June, 2020 and shall continue through June 30, 2021.*

*Unless one party provides notice of non-renewal no less than sixty (60) days prior to the end of the fiscal year, the Agreement shall automatically continue on the same terms and conditions as set forth in this Agreement including without limitation the termination provisions hereof, including any increase in salary.*

*As a condition of the Second Amendment, City Administrator commits to a minimum of two (2) additional years with the City, provided however, that City's ability to terminate pursuant to Section 3 of the Agreement remains in effect.*

3. No Other Effect. Except as modified by this Addendum, the terms, conditions, obligations and covenants of the Agreement remain in effect and are fully enforceable.

**IN WITNESS WHEREOF**, the parties hereto have caused these presents to be signed in person or by a person thereunto duly authorized and their respective seals to be hereunto affixed this \_\_\_\_ day of \_\_\_\_\_, 2025.

ON BEHALF OF CITY:

CITY ADMINISTRATOR:

\_\_\_\_\_  
Ryan Condon, Mayor

\_\_\_\_\_  
Jordan Cook

Passed and Approved this \_\_\_\_ day of April, 2025.

Attest: \_\_\_\_\_  
Kerin Wright, City Clerk